



## The Landings Racquet & Swim Club

c/o Lawrence Community Management Group  
1507 Lear Industrial Parkway, Suite 1  
Avon, Ohio 44011

### Board of Trustees Code of Ethics and Rules of Conduct

The following statements pertain to the ethics and conduct required of a Board of Trustees member:

1. I understand violations of the Code of Ethics and Rules of Conduct revealed in this document may result in the Board of Trustees requesting the resignation of the Trustee who violates the stated code and rules.
2. My signature below acknowledges I have received this document, read it, and agree to abide by it.
3. I agree to abide by all Landings Racquet & Swim Club rules, procedures, policies, and by-laws.
4. I agree to not use drugs or alcohol prior to or during a Board of Trustees meeting.
5. I understand that differences of opinion will exist. I agree to express my opinions in a clear and businesslike fashion. I will respect the confidentiality of other Trustees' opinions and will not criticize them outside of a Board of Trustees meeting. I will also maintain confidentiality of information about other Trustees' personal lives should they be revealed during a Board of Trustees meeting.
6. I agree to keep language at Board of Trustees meetings professional. I will not yell at, swear, or verbally attack fellow Trustees or other attending guests.
7. I understand that dissenting votes will be recorded in the official minutes of the corporation and that dissenting opinions can be submitted in writing and attached to the corporation's meeting minutes.
8. I will not harass, threaten, or attempt through any means to control or instill fear in a fellow Trustee outside of a Board of Trustees meeting.
9. I agree to not make promises or assurances to any person, contractor, supplier, or anyone else unless the promise or assurance was approved by the Board of Trustees as a whole.
10. I will not knowingly misrepresent facts to anyone regarding any issue associated with the Landings Racquet & Swim Club.
11. I will not use my position as a Trustee for personal gain or to enhance my financial status. I will not accept gifts or be bribed to vote in a certain way.
12. I will make no contributions to any political party or candidate on behalf of the corporation.
13. I will not interfere with board-approved duties performed by another Trustee.
14. Should I be under investigation for a felony, I will request a leave of absence from the Board of Trustees during the investigation and trial period. If I am convicted of a felony, I will immediately resign my position as a Trustee.

I hereby acknowledge receipt of these Code of Ethics and Rules of Conduct for Board of Trustees members and agree to abide by their terms.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Printed Name \_\_\_\_\_